<u>intralot</u>

Board of Directors



Sokratis P. Kokkalis Chairman, Executive Member

Visionary founder of INTRALOT and majority shareholder of the INTRACOM Group, he launched the first advanced technology hub in Greece in 1977. A leading member of the Greek business community, he is an active sponsor of leading educational, cultural and athletic initiatives in SE Europe. With degrees in Physics and Electronics, he became a John Harvard Fellow in 1997 after establishing the Kokkalis Program at Harvard University's Kennedy School of Government. In 1998 he founded the non-profit Kokkalis Foundation, a public benefit institution focusing on educational and regional development. A fluent speaker of English, German and Russian, he also speaks Romanian, Italian, Bulgarian and conversational Serbian and French. For many years he was the president and major shareholder of Olympiacos FC, Greece's leading football club.



Soohyung J. H. Kim Vice-Chairman, Non-Executive Member

Mr. Soohyung Kim is the Managing Partner and Chief Investment Officer of Standard General. He has worked in the hedge fund industry since 1997, specializing in distressed and special situations investing. Prior to founding Standard General in 2007, he was one of the Founding Partners and Director of Research of Cyrus Capital Partners, a Principal at Och-Ziff Capital Management and an analyst at the Bankers Trust Company. Mr. Kim currently serves as Chairman of the Board of Directors of Bally's Corporation (NYSE: BALY). He also serves as a Director of Pursuit Transformation Company, a Director and Treasurer of the Cary Institute of Ecosystem Studies, and the President of the Stuyvesant High School Alumni Association. Mr. Kim was inducted into the GAMCO Investment Management Hall of Fame in 2016 and won American Executive of the Year at the Global Gaming Awards in 2021. He holds an A.B. from the Woodrow Wilson School of Public and International Affairs at Princeton University.



Nikolaos I. Nikolakopoulos Group CEO, Executive Member

Mr. Nikolaos Nikolakopoulos is an Executive Member of the Board of Directors of INTRALOT S.A. and he serves as the Group CEO of INTRALOT S.A. Working previously for INTRALOT S.A., he served as Group Deputy CEO and BoD member of INTRALOT S.A., supervising the Commercial, Operations and Product Divisions; as Group Chief Commercial Officer; as Group Chief Operating Officer; and as Group President Latin America, Western Europe & Africa, and Managing Director of INTRALOT Latin America. Before joining INTRALOT in 2007 as Group Strategy Director, he held leading positions in multinational IT companies, including the INTRACOM Group, Microsoft, SingularLogic, and Bull. He holds a Bachelor's degree in Information Technology from the Athens University of Economics and Business and an MBA from La Verne University.



Chrysostomos D. Sfatos Group Deputy CEO, Executive Member

Chrysostomos Sfatos main areas of expertise are in Strategy, Communication, International Relations, and Corporate Affairs. He was appointed Deputy CEO of INTRALOT in January 2019. Prior to that, he served as Group Director of Corporate Affairs at INTRALOT, Chief Communications Officer at INTRACOM Holdings, Executive Director of the Kokkalis Foundation and Member of the BoD of Athens Information Technology Center. He holds a Chemistry PhD from Harvard University and a Bachelor's degree from the University of Athens.



Konstantinos E. Farris Group Chief Technology Officer, Executive Member

Mr. Konstantinos Farris is the Group Chief Technology Officer of INTRALOT and a Member of its Board of Directors. He oversees the Group's Technology strategy and the delivery of INTRALOT's solutions and services to the jurisdictions in which the Company is active worldwide. He has over 30 years of diverse experience in the Gaming, Fintech and Blockchain industries having served as Group Chief Technology Officer of INTRALOT from 1997 to 2016, Chief Executive Officer of QUANTA Technologies, and Chief Operating Officer of OKTOPAY. He holds a BSc in Computer Engineering and Informatics from the University of Patras and an MSc in Data Mining and Databases from the University of Manchester (UMIST), United Kingdom.

Dimitrios S. Theodoridis

Non-Executive Member

Mr. Dimitris Theodoridis is a Non-Executive Member of INTRALOT's Board of Directors. He is Vice Chairman and Executive Member of the BoD of INTRACOM Holdings, while he has previously served as Chairman of the BoD of INTRADEVELOPMENT, Executive Member of the BoD of INTRAKAT, and has worked in the Business Development Division of the INTRALOT Group. He has also served as Athletic Manager of Olympiacos F.C. An Athens College graduate, he holds a BA degree in Economics from Tufts University in Boston.



Vladimira D. Mircheva Non-Executive Member

Ms. Mira Mircheva serves as Partner & Research Analyst at Standard General. She joined Standard General in 2015. Ms. Mircheva was previously a Senior Research Analyst at Perella Weinberg Partners Asset Management from 2009 until 2015. Prior to that, she worked as a Vice President in Distressed Principal Investing at Goldman Sachs. She joined the Goldman Sachs Investment Banking Division as an analyst in 2001. She is currently a member of the Board of Directors of White Energy, Inc. Ms. Mircheva holds a B.A. in Economics from Colgate University.



Ioannis K. Tsoumas Independent Non-Executive Member

Mr. Ioannis Tsoumas holds a bachelor's degree in Business Administration from the Athens University of Economics and Business. He has over 35 years of experience in the field of finance, the full range of accounting functions, and tax legislation. During his career, he has received several distinctions for his competencies and achievements, and he attended numerous professional seminars on Accounting, Auditing and Taxation acquiring in-depth knowledge and expertise.

Prior to his role as a Non-Executive Member of the company's BOD, he held senior management positions in Accounting and Finance in several companies, among them Grundig of the Hatzimichalis Group (1980 – 1987) and Intracom Group (1999 – 2016), until his retirement in October 2016.



Adamantini K. Lazari

Independent Non-Executive Member

Mrs. Adamantini Lazari is an Independent Non-Executive Member of the Company's BoD since 2021.

Mrs. Lazari holds a Bachelor in Economics from the Economic University of Athens, a Master of Science in Industrial Relations and Personnel Management from the LSE and a European Master in Multimedia and Audiovisual Business Administration from a European interuniversity post-graduate program.

Currently, she is Senior Advisor to the Board of Domius Capital Advisors LLP (a London-based, FCA regulated, Corporate Finance Advisory Boutique focusing on the provision of Strategic Advice, M&A execution and Private Capital raising for Funds and corporates), as well as member of the Investment Committee of Economists Professional Fund.

She has long-term experience in both the private and public sector. She also has knowledge of the international political and economic environment and proven experience in multinational/multicultural negotiations.

In the private sector she has served in senior managerial positions mainly in the financial sector, among others, Deputy Governor/Executive Vice Chairwoman of the Board of Directors, Agricultural Bank of Greece - Senior Advisor to the management, Emporiki/Commercial Bank of Greece. She has also participated as a member of BoDs in numerous companies and organizations i.a. Athex Exchange Group, Selonda group/ fisheries, Perseas/ fish feed, Hellenic Sugar Industry SA. In the public sector she has served as senior advisor mainly on issues of public policy preparation and implementation. She has also participated in inter-ministerial committees on important economic and social issues.



Dionysia D. Xirokosta Independent Non-Executive Member

Dionysia Xirokosta is an Independent, Non-Executive Member of the Board of Directors of INTRALOT S.A. She has graduated from Athens Law School and holds an LL.M. degree in European Law from the University of Essex. Member of the Athens Bar Association since 1998, she is a Consultant of Corporate Affairs at "Hellenic Hypermarkets Sklavenitis S.A." responsible for strategy, regulatory compliance and communication with supervisory authorities. She is an Independent Non-Executive Member of the BoD of "Pancreta Bank", an Independent Non-Executive Member of the BoD of "Intracom Holdings", and Of Counsel in the Law Firm "Tsimbanoulis & Partners". She is also involved in Corporate Governance and ESG issues. She has served as Director of Legal Services and then as General Director, for two full terms, in the Hellenic Competition Commission, representing Greece before the OECD and the European Commission. She then moved to the retail sector, in the position of Human Resources Director at "Hellenic Hypermarkets Sklavenitis S.A." for three years.



Georgios A. Karamichalis

Independent Non-Executive Member

Mr. Georgios Karamichalis is an Independent, Non-Executive Member of the Board of Directors of INTRALOT S.A. He is a retired CPA (Certified Public Accountant) and he served in this capacity locally and internationally for more than 35 years. He was also audit partner in one of the biggest audit firms in Greece for 25 years where he also served as a member of the Board of Directors for six years. He was member of the Greek and Romanian Certified Public Accountant Bodies. He supported governmental initiatives for double-entry bookkeeping accounting standards to hospitals and municipalities as a member of selected task force teams. He specialized in the application of International Financial Reporting Standards and the audit of large, listed groups. He is a qualified quality auditor, certified by Cranfield University. He was a member of the Greek Economic Chamber after due elections for more than 20 years.

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